

Employee Benefit Enrollment Chart

Benefit	Eligibility
EGID MEDICAL EGID DENTAL	Effective 1 st day of the month following 60 days employment at 40 hours per week. Company Pays 100% of Employee Only Plan OR Comp. Pays 75% / Emp. Pays 25% of an Emp. Family Plan
EGID VSP VISION	Effective 1 st day of the month following 60 days employment at 40 hours per week. * Benefit paid exclusively by Employee
EGID BASIC LIFE \$20,000	Effective 1 st day of the month following 60 days of employment at 40 hours per week and employee is no longer on probation * Rewarded by Employer*
EGID SUPPLEMENTAL LIFE PURCHASED IN \$20,000 INCREMENTS	Effective 1 st day of the month following 60 days employment at 40 hours per week. * Benefit paid exclusively by Employee
HOUSING AUTHORITY LIFE INSURANCE Up to \$5,000 (Age Related)	Effective 1 st day of the month following 30 days of employment at 40 hours per week. * Rewarded by Employer*
CAFETERIA PLAN 125 TASC FLEX ACCOUNT MEDICAL, DAYCARE	Effective 1 st day of January following 60 Days of employment at 40 hours per week. Enrollment takes place once a year at option period. * Benefit paid exclusively by Employee
NATIONWIDE 457B PLAN DEFERRED COMPENSATION Last Revised 11/2015	Effective 1 st day of the month following 6 months of employment at 40 hours per week and employee is no longer on probation. * Benefit paid exclusively by Employee
AFLAC ACCIDENT, HOSPITAL, CANCER AND CRITICAL CARE POLICIES	Effective 1 st day of the month following 6 months of employment at 40 hours per week and employee is no longer on probation. * Benefit paid exclusively by Employee
AFLAC LIFE INSURANCE Up to \$7,500 AD&D Coverage	Effective 1 st day of the month following 30 days of employment at 40 hours per week. * Rewarded by Employer*
PRINCIPAL SHORT TERM AND LONG TERM DISIBILITY Last Revised 12/2018	Effective 1 st day of the month following 6 months of employment at 40 hours per week and employee is no longer on probation. * Benefit paid exclusively by Employee
OKLAHOMA 529 COLLEGE SAVINGS PLAN	Effective 1 st day of the month following 60 days of employment at 40 hours per week. * Benefit paid exclusively by Employee

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